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CLAIMS

What is claimed is:

- 1. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
- a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:
- a volatile data storage for storing participant information 10 pursuant to a data transfer from a nonvolatile database of a third party administration system;

- a trading system for conducting individual participant transactions on a public exchange; and
- a communication system that connects a participant to the finance system.
- The system as recited by claim 1, wherein the finance system
 accesses a quote server that provides real-time stock market quotes to the finance system.
 - 3. The system as recited by claim 2, further comprising a monitoring system to ensure proper function of the quote server.
 - 4. The system as recited by claim 1, wherein stock option and purchase transactions are conducted on one of a cash, cashless and stock swap basis.
- 5. The system as recited by claim 1, wherein the finance system further includes a rule system for processing transactions in accordance with at least one set of transaction rules.

- 6. The system as recited by claim 1, wherein the finance system further includes a confirmation system for confirming the execution of stock option and stock purchase contracts.
- 7. The system as recited by claim 1, wherein the finance system further includes a journaling system that provides a printed transaction record.
- 8. The system as recited by claim 1, wherein the communication system is selected from the group consisting of Internet, an interactive voice response system and an Intranet.
 - 9. The system as recited by claim 1, wherein distribution proceeds from a transaction are selected from the group consisting of transfer to participant account, wire, check, and payment though an employee payroll system.
 - 10. The system as recited by claim 1, further comprising a modeling function.

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11. The system as recited by claim 10, further comprising a transmission system for transmitting the participant information from the nonvolatile database of the administration system to the finance system and transaction information from the finance system to the administration system.

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- 12. The system as recited by claim 10, wherein the administration system further comprises an update system for updating participant information according to transaction information from the finance system.
- 30 13. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:

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a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system having access to real-time stock market quotes and including:

a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;

an interface system for interacting with a participant regarding a requested transaction;

a trading system for conducting individual participant transactions on a public exchange; and

a communication system that connects a participant to the finance system.

14. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:

a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:

a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;

- a trading system for conducting individual participant transactions on a public exchange;
- a communication system that connects a participant to the finance system; and
- a transmission system for transmitting the participant information from the nonvolatile database of the administration system to the finance system and transaction information from the finance system to the administrative system.

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- 15. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
- a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:
- a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;

- a trading system for conducting real-time individual participant transactions on a public exchange; and
- a communication system that connects a participant to the finance system.
- 16. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
- a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:
- a volatile data storage for storing participant information 25 pursuant to a data transfer from a nonvolatile database of a third party administration system;
 - an interface system for interacting with a participant regarding a requested transaction;
- a trading system for conducting individual participant transactions on a public exchange;
 - a communication system that connects a participant to the finance system; and
 - a modeling function.

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- 17. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
- a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:
- a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;

- a trading system for conducting individual participant transactions on a public exchange; and
- a communication system that connects a participant to the finance system, the communication system comprising one of an Internet, an interactive voice response system or an Intranet.
- 18. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
- a finance system for automatic processing of a transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system including:
- a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;
 - an interface system for interacting with a participant regarding a requested transaction;
- a trading system for conducting individual participant transactions on a public exchange;
 - a communication system that connects a participant to the finance system; and

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a rule system for processing transactions in accordance with at least one set of transaction rules.

- 19. A system for inquiry and processing of trades made pursuant to at least one of a stock option and a stock purchase plan, the system comprising:
 - a finance system for automatic processing of a cash, cashless or stock swap transaction pursuant to at least one of the stock option plan and the stock purchase plan, the finance system having access to real-time stock market quotes and including:
 - a volatile data storage for storing participant information pursuant to a data transfer from a nonvolatile database of a third party administration system;
 - an interface system for interacting with a participant regarding a requested transaction;
 - a trading system for conducting individual participant transactions on a public exchange;
 - a communication system that connects a participant to the finance system;
 - a monitoring system that maintains proper function of the realtime stock market quotes;
 - a rule system for processing transactions in accordance with at least one set of transaction rules;
 - a confirmation system;
 - a journaling system; and
 - a modeling system.
 - 20. A method for automatically processing transactions made pursuant to at least one of a stock option plan and a stock purchase plan, the method comprising the steps of:

storing participant information in a nonvolatile database of an administration system;

transmitting the participant information to a volatile data storage of a finance system;

implementing transactions with the finance system; and

transmitting updateable transaction information to the nonvolatile database of the administration system.

- 21. A finance system for automatic processing of a transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system comprising:
- a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

an interface system for interacting with a participant regarding

- a requested transaction; and
- a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules.
- 22. The system as recited by claim 21, wherein the finance system accesses a quote server that provides real-time stock market quotes to the finance system.

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- 23. The system as recited by claim 22, wherein the finance system further includes a monitoring system to ensure proper function of the quote server.
- 24. The system as recited by claim 21, wherein stock option and purchase transactions are conducted on one of a cash, cashless or stock swap basis.
- 25. The system as recited by claim 21, wherein the finance system30 further includes a confirmation system for confirming the execution of stock option and stock purchase contracts.

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- 26. The system as recited by claim 21, wherein the finance system further includes a journaling system that provides a printed transaction record.
- 5 27. The system as recited by claim 21, wherein a distribution of proceeds is selected from the group consisting of transfer to participant account, wire, check, and payment though an employee payroll system.
- 28. The system as recited by claim 21, further comprising a modeling function.
 - 29. A finance system for automatic processing of a transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system having access to a quote server for the provision of real-time stock market quotes to the finance system comprising:

a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

an interface system for interacting with a participant regarding a requested transaction; and

a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules.

30. A finance system for automatic processing of a transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system having access to a quote server that provides real-time stock market quotes to the finance system, and a monitoring system to ensure proper function of the quote server comprising:

a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

an interface system for interacting with a participant regarding a requested transaction; and

a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules.

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- 31. A finance system for automatic processing of a cash, cashless or stock swap transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system comprising:
- a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

an interface system for interacting with a participant regarding a requested transaction; and

- a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules.
 - 32. A finance system for automatic processing of a transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system comprising:
 - a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

an interface system for interacting with a participant regarding a requested transaction;

- a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules; and a modeling function.
- 33. A finance system for automatic processing of a transaction pursuant to at least one of a stock option plan and a stock purchase plan, the finance system comprising:
- a volatile data storage for storing participant information pursuant to a data transfer from a non-resident, nonvolatile database;

- a rule system for processing transactions with a trading system in accordance with at least one set of transaction rules;
 - a confirmation system; and a journaling system.